Collaborative Worksheet

Group 1

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| Names: Zoiey, Harry, Gary |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | 1. Candidate’s strengths | 1. Candidate’s character | | 1. Candidate’s motivation | | 1. Candidate’s experience | | 1. Candidate’s knowledge about the company | | 1. Candidate’s situational  skills | | 1. Candidate’s knowledge about the subject | | |  |  |  |  |  |  |      |  |  |  | | --- | --- | --- | | **Example Question** | **Question type** | **Another example** | | 1. Why do you want to work for our firm? | C (E) | What particularly attracts you to the digital communication industry? | | 1. Do you work better in a group or by yourself? | A B | What do you see as your biggest strengths？ | | 1. Tell me about a time when you solved a problem. | d | Give a high degree of completion algorithm language you have written in the data structure and algorithm side | | 1. If you were an animal, what animal would you be and why? | b | What would you do if your boss asked you to work overtime for free? C | | 1. Who are our main competitors? | E | Do you know our company's overtime policy? | | 1. Explain the design process for antivirus software. | G | Explain how to determine an accurate estimator？ | | 1. How would you work with someone in a team with a negative attitude? | F | How do you maintain a good relationship with your colleagues? (too general) | |

Group 2

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| Names: Rascal Edward |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | 1. Candidate’s strengths | 1. Candidate’s character | | 1. Candidate’s motivation | | 1. Candidate’s experience | | 1. Candidate’s knowledge about the company | | 1. Candidate’s situational  skills | | 1. Candidate’s knowledge about the subject | | |  |  |  |  |  |  |      |  |  |  | | --- | --- | --- | | **Example Question** | **Question type** | **Another example** | | 1. Why do you want to work for our firm? | C (E) | What particularly attracts you to the digital communication industry?  Why did you leave your previous company？(not really a graduate question) | | 1. Do you work better in a group or by yourself? | B | What role do you fit in the firm？(**what do you think you can offer our company?)**  What role did you play in the last firm? (not really a graduate question) | | 1. Tell me about a time when you solved a problem. | D | What was the process when you solved a problem the last time? GR **Could you tell us about a time when you solved a problem with \_\_\_\_\_\_?** | | 1. If you were an animal, what animal would you be and why? | A | What do you do in your spare time? | | 1. Who are our main competitors? | E(F) | How would you think **our** company **could** better expand the market for **our** products | | 1. Explain the design process for antivirus software. | G | Explain a method for constructing binary harmonic functions | | 1. How would you work with someone in a team with a negative attitude? | F | How would you **feel if** you ~~are~~ **were** transferred to a ~~nother~~ department ~~that you~~ **~~were~~** ~~not good at~~ **which didn’t suit you/your skills immediately?** | |

Group 3

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| Names: Kevin, Jimmy |
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Group 4

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| Names: Cindy Jason Zhang |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | 1. Candidate’s strengths | 1. Candidate’s character | | 1. Candidate’s motivation | | 1. Candidate’s experience | | 1. Candidate’s knowledge about the company | | 1. Candidate’s situational  skills | | 1. Candidate’s knowledge about the subject | | |  |  |  |  |  |  |      |  |  |  | | --- | --- | --- | | **Example Question** | **Question type** | **Another example** | | 1. Why do you want to work for our firm? | C (E) | What particularly attracts you to the digital communication industry? | | 1. Do you work better in a group or by yourself? | A | How do you think your organizing ability?  **Do believe you are a good organiser? Tell us about any events or activities which you have had to organise?** | | 1. Tell me about a time when you solved a problem. | D | What projects have you done before? (too general?) | | 1. If you were an animal, what animal would you be and why? | B | What do you like to do in your spare time? | | 1. Who are our main competitors? | E | **How do you see** ~~Imagine~~ the future development trend of the company. | | 1. Explain the design process for antivirus software. | G | Explain the definition of antivirus software to a freshman. | | 1. How would you work with someone in a team with a negative attitude? | F | How would you deal with **a** disagreement **between** team members? | |

Group 5

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| Names: Maxine, Steven |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | 1. Candidate’s strengths | 1. Candidate’s character | | 1. Candidate’s motivation | | 1. Candidate’s experience | | 1. Candidate’s knowledge about the company | | 1. Candidate’s situational  skills | | 1. Candidate’s knowledge about the subject | | |  |  |  |  |  |  |      |  |  |  | | --- | --- | --- | | **Example Question** | **Question type** | **Another example** | | 1. Why do you want to work for our firm? | C (E) | Why did you apply for this position? | | 1. Do you work better in a group or by yourself? | a | What skills do you have that stand out in commutation? (which job? if it’s the job they are applying for, how do they know?) | | 1. Tell me about a time when you solved a problem. | d | Give an example of a time you worked/completed a task and how you solved it？ | | 1. If you were an animal, what animal would you be and why? | b | What do you usually do in your free time? | | 1. Who are our main competitors? | e | Do you have any suggestions for our company's product innovation? | | 1. Explain the design process for antivirus software. | g | How are your programming skills? **Can you demonstrate your skills / how might you prove these skills?** Prove it. | | 1. How would you work with someone in a team with a negative attitude? | f | Describe a situation where you **have** had to take on a major responsibility. How did you handle it? | |

Group 6

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| Names: Winny, Jason wang |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | 1. Candidate’s strengths | 1. Candidate’s character | | 1. Candidate’s motivation | | 1. Candidate’s experience | | 1. Candidate’s knowledge about the company | | 1. Candidate’s situational  skills | | 1. Candidate’s knowledge about the subject | | |  |  |  |  |  |  |      |  |  |  | | --- | --- | --- | | **Example Question** | **Question type** | **Another example** | | 1. Why do you want to work for our firm? | C (E) | What position would you choose to take in this company? Why is that? | | 1. Do you work better in a group or by yourself? | B (A) | Do you like to work with others? | | 1. Tell me about a time when you solved a problem. | F(D) | How do you handle challenging tasks? Can you give an example? | | 1. If you were an animal, what animal would you be and why? | B | I~~f you can do better in a group but you don’t gain more, do you want to do?~~ | | 1. Who are our main competitors? | E | How much do you know about our products? | | 1. Explain the design process for antivirus software. | G (D) | Explain the design principles of a common software. | | 1. How would you work with someone in a team with a negative attitude? | B | What personality traits do you get along well with？ | |

Group 7

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| Names: Sarah and Curtis |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | 1. Candidate’s strengths | 1. Candidate’s character | | 1. Candidate’s motivation | | 1. Candidate’s experience | | 1. Candidate’s knowledge about the company | | 1. Candidate’s situational  skills | | 1. Candidate’s knowledge about the subject | | |  |  |  |  |  |  |      |  |  |  | | --- | --- | --- | | **Example Question** | **Question type** | **Another example** | | 1. Why do you want to work for our firm? | C (E) | What is your expectation for your future salary? | | 1. Do you work better in a group or by yourself? | a | What kind of role are you used to playing in the team? | | 1. Tell me about a time when you solved a problem. | d | What did you do when you disagree with your boss? | | 1. If you were an animal, what animal would you be and why? | b | Describe yourself in five words. | | 1. Who are our main competitors? | e | What are our company’s strengths | | 1. Explain the design process for antivirus software. | g | What are your suggestions for our xxx project? | | 1. How would you work with someone in a team with a negative attitude? | b | How would you alert a colleague to an oversight? | |